



## **RECORD OF PROCEEDINGS**

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**BOARD OF EDUCATION  
BOARD ROOM, DISTRICT OFFICE  
MINUTES OF MEETING  
February 10, 2025 – Business Session**

**A Business Session Board Meeting of the Elizabeth School District was held on February 10, 2025, at the Elizabeth School District Board Room.**

**1.0 CALL TO ORDER – AUDIO 00:00:00**

**Director Rhonda Olsen called the BOE Business Meeting to order at 6:00 p.m.**

**2.0 ROLL CALL: - AUDIO 00:01:15**

**The following BOE Directors were present:**

**Director Michael Calahan - aye**

**Director David Fletcher -aye**

**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**Director Jonathan Waller – absent**

**Also present: Superintendent Dan Snowberger, Singing Hills Elementary Principal Amber Sorg, Special Services Director Dr. Kimberly Seefried, and Executive Assistant Jaimee Glazebrook**

**3.0 PLEDGE OF ALLEGIANCE – AUDIO 00:00:38**

**Director Rhonda Olsen led the audience in the Pledge of Allegiance.**

**4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:01:00**

**A motion was made to approve the agenda as presented.**

**Motion moved by Director Olsen**

**Motion seconded by Director Calahan**

**ROLL CALL:**

**Director Michael Calahan - aye**

**Director David Fletcher -aye**

**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**The motion carries 4-0**

**5.0 APPROVAL OF MINUTES – AUDIO 00:01:28**

**A motion was made to approve the minutes from the Board of Education meetings on January 27, 2025 and February 5, 2025.**

**Motion moved by Director Olsen**

**Motion seconded by Director Calahan**

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**ROLL CALL:**

Director Michael Calahan - aye

Director David Fletcher -aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 4-0

**6.0 COMMUNICATIONS – AUDIO 00:02:01**

6.1 Singing Hills Elementary Showcase – Principal Amber Sorg

6.2 Special Services Update – Director Dr. Kimberly Seefried

6.3 Board Member Reports

6.4 Superintendent Report

**7.0 PUBLIC COMMENT**

No Public Comment

**8.0 CONSENT ITEMS – AUDIO 00:55:03**

A motion was made to approve consent items 8.1-8.7.

Motion moved by Director Olsen

Motion seconded by Director Calahan

**ROLL CALL:**

Director Michael Calahan - aye

Director David Fletcher -aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

The motion carries 4-0

**8.1 New Hires/Re-Hires**

Danielle Thuringer, Teacher, EMS

Nicole Machale, Paraprofessional, SHE

Jennifer Quayle, Paraprofessional, SHE

Alexandra Hocking, Teacher, RCE

**8.2 Transfers/Changes**

Fred Noe, Route Driver, Transportation

Carol Phillis, Route Driver, Transportation

Fred Noe, Sped Bus Para, Transportation

Jeff Cannella, Driver Trainer, Transportation

Estrella Chavez, Sped Paraprofessional, EMS

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### **8.3 Employee Separations**

**Shelby Brown, Teacher Retirement, EHS**  
**Debra Nicholas, Bookkeeper, Retirement, EHS**  
**Pamela McKinney, Cook, EHS**  
**Jakima Hoard, Custodian, EHS**  
**Pierre Hoard, Custodian, EHS**  
**Espirit Bennett, Paraprofessional, RCE**  
**Renee Leatherman, Paraprofessional, EMS**

### **8.4 Extra Duty Assignments**

**Paul Benkendorf, Asst. Track Coach, EHS**  
**Austin Toupin, Asst. Track Coach, EHS**  
**Ashten Loeks, Asst. Track Coach, EHS**  
**Jason Herder, Asst. Track Coach, EHS**

### **8.5 Substitutes**

**Christine Erber**  
**Tyler Gonzales**  
**Kimberlee Gard**  
**Mary Martin**  
**Thomas McCaffrey**  
**Jessie Brunger**  
**Kelsey Erbert**  
**Taryn Weil**  
**Andrew Dowd**  
**Mary Goodman**  
**Erica Nimmo**  
**Aiden Pippin**  
**Christine Zakett**  
**Deborah Fergione**  
**Albert Snyder**  
**Judy Vicai**  
**Brittany Harris**  
**Tracy Sockriter**  
**Rungthip Brill**  
**Cammy Bryant**  
**Darcy Irvine**  
**Marie Hancock**  
**Daniel Goudy**  
**Emily Gentile**  
**Nicole Watson**  
**Jeffrey Malwitz**  
**Timothy Chevalier**  
**Brandon Tunstill**

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Madeline Terlep  
Emma Williams  
Daniel Moreno  
Jeffrey Wayland

### **8.6 Certified Sick Bank Request**

### **8.7 Repeal Policies GBBD, Interest-Free Tuition Loans, GBBD-E, Interest-Free Loan Program, GBBD-R, Interest Free Tuition Loans**

#### **9.0 ACTION ITEMS – AUDIO 00:56:03**

**9.1 A motion was made for the Board to approve the modified salary scale for licensed staff.**

**Motion moved by Director Olsen**

**Motion seconded by Director Powell**

#### **ROLL CALL:**

**Director Michael Calahan - aye**

**Director David Fletcher –aye**

**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**The motion carries 4-0**

**9.2 A motion was made for the Board to approve the 1<sup>st</sup> Reading of Revised Policy BDB, School Board Officers.**

**Motion moved by Director Olsen**

**Motion seconded by Director Powell**

#### **ROLL CALL:**

**Director Michael Calahan - aye**

**Director David Fletcher –aye**

**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**The motion carries 4-0**

**9.3 A motion was made for the Board to approve the 1<sup>st</sup> Reading of Revised Policy BEC, Executive Sessions.**

**Motion moved by Director Olsen**

**Motion seconded by Director Powell**

#### **ROLL CALL:**

**Director Michael Calahan - aye**

**Director David Fletcher –aye**



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**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**The motion carries 4-0**

**9.4 A motion was made for the Board to approve the 1<sup>st</sup> and final Reading of Revised Policy JLF, Reporting Child Abuse/Child Protection.**

**Motion moved by Director Olsen**

**Motion seconded by Director Powell**

**ROLL CALL:**

**Director Michael Calahan - aye**

**Director David Fletcher –aye**

**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**The motion carries 4-0**

**9.5 A motion was made for the Board to approve the 1<sup>st</sup> and final Reading of Revised Regulation JLF-R, Reporting Child Abuse/Child Protection.**

**Motion moved by Director Olsen**

**Motion seconded by Director Powell**

**ROLL CALL:**

**Director Michael Calahan - aye**

**Director David Fletcher –aye**

**Director Rhonda Olsen – aye**

**Director Mary Powell – aye**

**The motion carries 4-0**

**9.6 Policy IKE, Ensuring All Students Meet Standards, Policy ILBC, Early Literacy and Reading Comprehension, and ILBC-R, Early Literacy and Reading Comprehension Discussion**

**10.0 BOE PLANNING/NEW BUSINESS – AUDIO 01:38:43**

**10.1 The next Board of Education Meeting is scheduled for February 24, 2025 in the Board Room district offices.**

**10.2 CAC and TAC Representation**

**11.0 ADJOURNMENT – AUDIO 01:42:28**

**The regular board meeting adjourned at 7:42 p.m.**



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Respectfully Submitted,

Rhonda Olsen, President

David Fletcher, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook